



CITY COUNCIL MEETING AGENDA

**MONDAY, SEPTEMBER 21, 2026, 7:00 P.M.
CITY HALL - COUNCIL CHAMBERS
5 EAST BUTLER ROAD, MAULDIN, SC 29662**

COUNCIL MEMBERS

Mayor

Terry Merritt

Council Members

Taft Matney, Carol King, Jason Kraeling, Michael Reynolds, Frank Allgood and Mark Steenback

AGENDA

1. Call to Order

- a. Welcome
- b. Invocation
- c. Pledge of Allegiance

2. Proclamations and Presentations

- a. Constitution Week Proclamation [Page 3]

3. Reading and Approval of Minutes

- a. August 17, 2026 [Pages 4-7]
- b. Special Called City Council- September 8, 2026 [Pages 8-9]

4. Public Comment (Agenda Items)

5. Report from City Administrator

6. Report from Standing Committees

- | | |
|--------------------------------------|--------------------|
| a. Economic Planning and Development | Chairman Matney |
| b. Public Safety | Chairwoman King |
| c. Public Works | Chairman Kraeling |
| d. Finance and Policy | Chairman Reynolds |
| e. Recreation | Chairman Allgood |
| f. Business and Development Services | Chairman Steenback |

All meetings are streamed live at <https://cityofmauldin.org/your-government/meeting-minutes-agendas/>.
A quorum of Council will be present.



7. Unfinished Business

Ordinances 2nd Reading

None

8. New Business

Ordinances 1st Reading

None

Standing Committee Items

Finance and Policy Committee (Reynolds)

a. Year End Financial Summary [Pages 10-11]

Public Safety Committee (Allgood)

b. Public Safety Compensation [Pages 12-14]

9. Public Comment (Non-Agenda Items)

10. Council Concerns

11. Adjournment

PROCLAMATION

CONSTITUTION WEEK

WHEREAS: The Constitution of the United States of America, the guardian of our liberties, embodies the principles of limited government in a Republic dedicated to rule by law; and

WHEREAS: September 17, 2026, marks the two hundred and thirty-ninth anniversary of the framing of the Constitution of the United States of America by the Constitutional Convention; and

WHEREAS: It is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary, and to the patriotic celebrations which will commemorate it; and

WHEREAS: Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17 through 23 as Constitution Week,

NOW, THEREFORE I, Terry Merritt, Mayor of the City of Mauldin, South Carolina, do hereby proclaim the week of September 17 through 23 as

CONSTITUTION WEEK

and ask our citizens to reaffirm the ideals the Framers of the Constitution had in 1787 by vigilantly protecting the freedoms guaranteed to us through this guardian of our liberties.

Terry Merritt, Mayor



**MINUTES
CITY COUNCIL MEETING
MONDAY, AUGUST 17, 2026, 7:00 P.M.
CITY HALL - COUNCIL CHAMBERS
5 EAST BUTLER ROAD, MAULDIN, SC 29662**

Members present were Mayor Terry Merritt, Council members Taft Matney, Carol King, Jason Kraeling, Michael Reynolds, Frank Allgood and Mark Steenback.

City Attorney Daniel Hughes, City Administrator Seth Duncan, and Assistant City Administrator Greg Saxton were also present.

1. Call to Order- Mayor Merritt

- a. Welcome- Mayor Merritt
- b. Invocation- Councilwoman King
- c. Pledge of Allegiance- Councilwoman King

2. Proclamations and Presentations

- a. Recognition of Police Explorers- Sgt. Harley Sefcik spoke about the Explorers program and their achievements.
- b. Ann Huyler, South Carolina Forestry Commission- Ms. Huyler spoke about Forestry commission grants and the requirements for a Tree City, USA designation.
- c. MTC Federal Credit Union Proclamation- Mayor Merritt read the proclamation.

3. Reading and Approval of Minutes

- a. July 20, 2026
- b. Special Called City Council- August 3, 2026

The minutes were approved by unanimous consent.

4. Public Comment (Agenda Items)- None

5. Report from City Administrator

Mr. Duncan reported SCDOT has finished repairing and repaving Miller Road between Murray Drive and Corn Road. In addition to performing full-depth patch and resurfacing, SCDOT widened the shoulders of the roadway.

Staff are busy working on educational and information materials for the public ahead of the 1% sales tax referendum which will be included in the ballot this November.

Several new businesses have opened in Mauldin recently. Swig Drinks has opened its first location in South Carolina at 1534 Woodruff Road. Other new businesses include Associates in Wellness at 2 Owens Lane, and Vitality Health Collaborative at 300 Regent Park Court.

6. Report from Standing Committees

- a. Economic Planning and Development- No report
- b. Public Safety- Chairwoman King reported National Night Out went very well. The first week of school traffic went smoothly with no major problems.
- c. Public Works- Chairman Kraeling mentioned employee safety in the hot weather we have been experiencing.
- d. Finance and Policy- No report
- e. Recreation- The surveys were discussed in committee meetings. Chairman Allgood mentioned it was interesting to find out how many non-residents take advantage of the City's programs.
- f. Business and Development Services- No report

7. Unfinished Business

Ordinances 2nd Reading

None

8. New Business

Ordinances 1st Reading

None

Standing Committee Items

Economic Planning and Development Committee (Matney)

- a. Mauldin Art Trail

Motion: Chairman Matney made a motion to approve artist Melinda Hoffman's piece "A Gathering" for the 2026-2027 Public Art Trail at a price not to exceed \$15,000. Councilwoman King seconded the motion.

Vote: The vote was unanimous (7-0).

Recreation Committee (Allgood)

- b. Undiscovered South Carolina Grant Resolution

Motion: Chairman Allgood made a motion to give approval to apply for the SC PRT Undiscovered Grant. Councilman Reynolds seconded the motion.

Vote: The vote was unanimous (7-0).

9. Public Comment (Non-Agenda Items)

- a. Jason Pleakis of 106 Saddlebrook Lane commented on Flock cameras. He would like to know what the City will do to ensure the system is not being abused. Mr. Pleakis asked for accountability and transparency. He would like information on the Flock cameras added to the City website.
- b. Neil Pate of 307 Trimley Way advised Council that there are unhoused people living on City property behind Layton Hall Townhomes and they have been there for several months. He is concerned about the conditions as well as the possibility of confrontations with townhome residents. Mr. Pate asked if the City could check on the situation to determine if anything can be done.

10. Council Concerns- None

11. Call for Executive Session

Motion: Councilman Matney made a motion to adjourn into executive session for the items listed below. Councilman Steenback seconded the motion.

Vote: The vote was unanimous (7-0).

Executive Session to consider the following items as allowed by State Statute 30-4-70(a)(2)

- a. Mauldin Stadium at BridgeWay Station
- b. City Center Village Redevelopment
- c. Project Trailblazer

Immediately Following Executive Session

Mayor Merritt called the meeting back to order at 9:36 p.m. Councilman Reynolds left after executive session.

Councilman Matney reported no decisions were made and no action taken in executive session.

Possible action on items discussed in Executive Session

Motion: Councilman Matney made a motion to allocate \$150,000 from the general fund balance for pre-development activities at City Center. Councilwoman King seconded the motion.

Vote: The vote was unanimous (6-0) .

Motion: Councilman Matney made a motion to authorize the Mayor and City Administrator to issue a letter of intent to purchase 202 North Main under the terms discussed in executive session. Councilman Steenback seconded the motion.

Vote: The vote was unanimous (6-0).

12. Adjournment- Mayor Merritt adjourned the meeting at 9:38 p.m.

Respectfully Submitted,
Cindy Miller
Municipal Clerk

**MINUTES
SPECIAL CALLED CITY COUNCIL MEETING
TUESDAY, SEPTEMBER 8, 2026
IMMEDIATELY FOLLOWING COMMITTEE MEETINGS**

Council Members present: Mayor Terry Merritt, Council members Taft Matney, Carol King, Jason Kraeling, and Michael Reynolds

Others present: City Administrator Seth Duncan, Assistant City Administrator Greg Saxton

1. Call to Order- Mayor Merritt

- a. Welcome- Mayor Merritt
- b. Invocation- Councilman Kraeling
- c. Pledge of Allegiance- Councilman Kraeling

2. Old Business

- a. Second Reading Ordinance to Approve Amendment 2 to Lease and Stadium Project Agreement; Ratify Prior Related Agreements; Convey Certain Easements at the Stadium; and other Matters Relating Hereto

Motion: Councilman Matney made a motion to approve the ordinance and attachments on second reading with Councilwoman King seconding.

Vote: The vote was unanimous (5-0).

3. New Business

- a. Discussion: City Gateway and Wayfinding Signs

Mayor Merritt and the Council members weighed in on their preferences for the wayfinding signs. A few changes were discussed. Mr. Duncan will ask the design firm to bring back additional examples with the new suggestions incorporated. Council may hold a workshop in the future if needed. No action was needed on this item.

4. Call for Executive Session

Motion: Councilman Matney made a motion to enter into executive session for the items listed below. Councilman Kraeling seconded the motion.

Vote: The vote was unanimous (5-0).

Executive Session to consider the following items as allowed by State Statute 30-4-70(a)(2)

- a. Proposed sale or purchase of property for Mauldin City Center Village.
- b. Proposed sale or purchase of property along E. Butler Road

Immediately Following Executive Session

Mayor Merritt called the meeting back to order at 7:35 p.m. Councilman Matney reported no decisions were made and no action taken in executive session.

Possible action on items discussed in Executive Session

Motion: Councilman Matney made a motion to authorize the Mayor or his designee to execute a contract for the sale and purchase of real estate for the property discussed in executive session. Councilman Kraeling seconded the motion.

Vote: The vote was unanimous (5-0).

5. Adjournment- Mayor Merritt adjourned the meeting at 7:37 p.m.

Respectfully Submitted,
Cindy Miller
Municipal Clerk



CITY COUNCIL MEMORANDUM

TO: Council
FROM: Holly Abercrombie, Finance Director
DATE: September 21, 2026
SUBJECT: Preliminary Year End Financial Summary

FISCAL & BUDGETARY ACTIVITIES

Executive Summary

The City concluded Fiscal Year 2026 in a strong financial position, with overall revenues exceeding expenditures. This outcome reflects robust local economic growth, prudent fiscal oversight across departments, and Council's ongoing strategic planning.

General Fund & FY2026 Budget Overview

The finalized FY2026 budget totaled \$55,849,643, which incorporated \$244,000 in FY2025 encumbrances and a \$12,500,000 budget amendment approved on June 15, 2026. Preliminary financial analysis projects a General Fund surplus to exceed \$2.9 million. Final figures will be confirmed upon completion of the annual external audit as outstanding revenues and expenditures are finalized.

Primary Revenue Drivers	Variance vs. Budget Projection
Business Licenses (City & MASC)	+\$1,179,000
Property Taxes	+\$395,000
Franchise Fees (<i>Pending ~\$500k from Duke Energy & PNG</i>)	+\$251,000
Permit Revenues	-\$322,000

Recommended Allocation of Projected Surplus:

- **\$1,500,000** transferred to the Capital Projects Fund (supporting capital leases, planned equipment/projects, and potential co-funding for a replacement fire truck alongside insurance and lease proceeds).
- **\$1,000,000** transferred to the Capital Projects Transportation Fund (allocated for streetscaping, sidewalks, trails, and network improvements).
- **\$400,000** for performance-based Merit Pool for staff.

Transportation Fund

Supported by the Council-approved 2-mill allocation (\$336,000 in FY2026) alongside \$116,642 in supplemental paving revenues, this fund drives local infrastructure development and leverages matching funds for the Greenville Legislative Delegation Transportation Committee (GLDTC) road paving program.

- **FY2026 Expenditures:** \$265,000 for repaving initiatives; \$145,000 for sidewalks and multi-use paths.

- **Ending Fund Balance:** Projected at \$4,790,000 (includes \$2.0 million encumbered for road resurfacing project currently underway and \$140,000 reserved for future pedestrian bridge needs).

Capital Improvement Program (CIP)

Council approved \$2,109,000 for the CIP, including multi-year rollover encumbrances. The projected ending unreserved fund balance is \$3.1 million, which funds capital leases, debt service principal/interest, and direct capital purchases.

FY2026 Major Completed Capital Purchases:

- **Fire Department (\$162,000):** Air cascade system, station HVAC upgrades, and Purvis dispatch system integration.
- **Police Department (\$434,000):** Four replacement patrol vehicles with full upfitting (\$307,000) and 800MHz radio units (\$127,000).
- **Public Works (\$148,000):** Street drag box/curb machine (\$26,000), two Sanitation pickup trucks (\$54,000), Parks mowers/field rake (\$38,000), and facility/HVAC/scissor lift upgrades (\$30,000).
- **Business Development Services (\$35,000):** Fleet inspection vehicle.
- **Sports Center (\$72,000):** Electric goal adjusters, curtain divider, and gymnasium floor maintenance.

Multi-Year Capital Projects in Progress:

- **City Center Improvements:** \$1,474,000 in fund balance remains restricted for ongoing implementation.
- **City Hall Generator Replacement:** \$133,000 spent to date of the \$250,000 total budget.
- **Citywide Rebranding:** \$96,000 spent to date of the \$500,000 total allocation.

Hospitality & Accommodations Fund

Revenues demonstrated strong tourism growth, exceeding initial budget targets. Hospitality tax collections reached \$2,314,000, while Accommodations tax generated \$147,000.

- **Projected Fund Balance:** \$3,510,000 (with an anticipated net addition of \$13,000+ as remaining year-end collections materialize).
- **Program & Asset Highlights:** Funded municipal community events (Cultural Center theater, Summer Concerts, Blues & Jazz, and Sooie BBQ Festival), tourism marketing, and new park light-trail Christmas decorations.

Staff appreciates Council's leadership and continued trust as we work to maintain the City's fiscal health and execute these key community investments.



CITY COUNCIL AGENDA ITEM SUMMARY

MEETING DATE: September 21, 2026
AGENDA ITEM: 8b

TO: City Council
FROM: Mark Putnam, HR Director
SUBJECT: Public Safety Compensation

REQUEST

Staff is requesting a discussion regarding Public Safety Compensation to ensure pay is commensurate with recruitment and retention goals.

HISTORY/BACKGROUND

The City last completed a Compensation and Classification Study in 2022 and adopted its recommendations in 2023. The study helped set the starting, mid, and maximum pay range for all positions within the City including those for both firefighters and police officers. At the time, the ranges adopted were adequate to ensure the City remained competitive with regards to compensation for public safety positions. However, despite efforts to keep up and remain competitive, staff learned recently of aggressive moves by neighboring jurisdictions to offer more competitive pay, challenging our department's ability to attract and retain top talent.

As you will find in the chart below, the City is now last in the region as it comes to starting pay for police officers. While staff understands that we will likely never be able to compete against larger jurisdictions, remaining leader of the Golden Strip is critical for moral and recruitment.



The Department's request is to update the pay bands for police officers to reflect a starting pay that is more regionally competitive and leads the way in the Golden Strip.



Similarly, but not as significantly, staff reviewed compensation within the fire department and are offering several recommendations and changes that would align with recruitment goals and plan for future staffing needs.

DISCUSSION

After much research and review, staff is proposing a new compensation schedule (see attached) for both the Police and Fire Departments that will ensure both departments remain competitive in the region and are able to retain top talent. The implementation cost of this new compensation plan would be approximately \$20k for the Fire Department and \$21k for the Police Department. Both can be incorporated into existing budgets due to turnover and vacancies.

Lastly, to ensure the City prevents wage compression of existing police officers and firefighters, staff will utilize the Merit Pool funds (if approved by Council), to augment compensation within the departments to account for new pay bands.

ATTACHMENT(S)

- Public Safety Comp

Adopted in 2023																
Grade		Min	Mid	Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
					1	2	3	4	5	6	7	8	9	10	11	12
F1		\$ 42,000.00	\$ 50,068.91	\$ 58,137.82	\$ 42,000.00	\$ 43,260.00	\$ 44,557.80	\$ 45,894.53	\$ 47,271.37	\$ 48,689.51	\$ 50,150.20	\$ 51,654.70	\$ 53,204.34	\$ 54,800.47	\$ 56,444.49	\$ 58,137.82
F2		\$ 47,500.00	\$ 56,625.55	\$ 65,751.11	\$ 47,500.00	\$ 48,925.00	\$ 50,392.75	\$ 51,904.53	\$ 53,461.67	\$ 55,065.52	\$ 56,717.48	\$ 58,419.01	\$ 60,171.58	\$ 61,976.73	\$ 63,836.03	\$ 65,751.11
F3		\$ 55,000.00	\$ 65,566.43	\$ 76,132.86	\$ 55,000.00	\$ 56,650.00	\$ 58,349.50	\$ 60,099.99	\$ 61,902.98	\$ 63,760.07	\$ 65,672.88	\$ 67,643.06	\$ 69,672.35	\$ 71,762.53	\$ 73,915.40	\$ 76,132.86
F4		\$ 65,000.00	\$ 77,487.60	\$ 89,975.20	\$ 65,000.00	\$ 66,950.00	\$ 68,958.50	\$ 71,027.26	\$ 73,158.07	\$ 75,352.81	\$ 77,613.40	\$ 79,941.80	\$ 82,340.06	\$ 84,810.26	\$ 87,354.56	\$ 89,975.20
F5		\$ 85,000.00	\$ 101,329.94	\$ 117,659.88	\$ 85,000.00	\$ 87,550.00	\$ 90,176.50	\$ 92,881.80	\$ 95,668.25	\$ 98,538.30	\$ 101,494.45	\$ 104,539.28	\$ 107,675.46	\$ 110,905.72	\$ 114,232.89	\$ 117,659.88
P1		\$ 45,000.00	\$ 53,645.26	\$ 62,290.52	\$ 45,000.00	\$ 46,350.00	\$ 47,740.50	\$ 49,172.72	\$ 50,647.90	\$ 52,167.33	\$ 53,732.35	\$ 55,344.32	\$ 57,004.65	\$ 58,714.79	\$ 60,476.24	\$ 62,290.52
P2		\$ 50,000.00	\$ 59,605.85	\$ 69,211.69	\$ 50,000.00	\$ 51,500.00	\$ 53,045.00	\$ 54,636.35	\$ 56,275.44	\$ 57,963.70	\$ 59,702.61	\$ 61,493.69	\$ 63,338.50	\$ 65,238.66	\$ 67,195.82	\$ 69,211.69
P3		\$ 55,000.00	\$ 65,566.43	\$ 76,132.86	\$ 55,000.00	\$ 56,650.00	\$ 58,349.50	\$ 60,099.99	\$ 61,902.98	\$ 63,760.07	\$ 65,672.88	\$ 67,643.06	\$ 69,672.35	\$ 71,762.53	\$ 73,915.40	\$ 76,132.86
P4		\$ 65,000.00	\$ 77,487.60	\$ 89,975.20	\$ 65,000.00	\$ 66,950.00	\$ 68,958.50	\$ 71,027.26	\$ 73,158.07	\$ 75,352.81	\$ 77,613.40	\$ 79,941.80	\$ 82,340.06	\$ 84,810.26	\$ 87,354.56	\$ 89,975.20
P5		\$ 90,000.00	\$ 107,290.52	\$ 124,581.05	\$ 90,000.00	\$ 92,700.00	\$ 95,481.00	\$ 98,345.43	\$ 101,295.79	\$ 104,334.67	\$ 107,464.71	\$ 110,688.65	\$ 114,009.31	\$ 117,429.59	\$ 120,952.47	\$ 124,581.05

Proposed																
Fire																
Grade	Position/Rank	Min	Mid	Max	Step 1 Min	Step 2	Step 3	Step 4	Step 5	Step 6 Mid	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12 Max
					1	2	3	4	5	6	7	8	9	10	11	12
F0	Non-Cert.	\$ 44,016.31			\$ 44,016.31	\$ 45,516.31	\$ 47,016.31									
F1	Firefighter I	\$ 46,277.50			\$ 46,277.50	\$ 47,777.50	\$ 49,277.50									
F2	Firefighter II	\$ 47,413.38	\$ 54,913.38	\$ 63,913.38	\$ 47,413.38	\$ 48,913.38	\$ 50,413.38	\$ 51,913.38	\$ 53,413.38	\$ 54,913.38	\$ 56,413.38	\$ 57,913.38	\$ 59,413.38	\$ 60,913.38	\$ 62,413.38	\$ 63,913.38
F3	Engineer	\$ 53,621.57	\$ 62,371.57	\$ 72,871.57	\$ 53,621.57	\$ 55,371.57	\$ 57,121.57	\$ 58,871.57	\$ 60,621.57	\$ 62,371.57	\$ 64,121.57	\$ 65,871.57	\$ 67,621.57	\$ 69,371.57	\$ 71,121.57	\$ 72,871.57
F4	Lieutenant	\$ 62,081.96	\$ 72,081.96	\$ 84,081.96	\$ 62,081.96	\$ 64,081.96	\$ 66,081.96	\$ 68,081.96	\$ 70,081.96	\$ 72,081.96	\$ 74,081.96	\$ 76,081.96	\$ 78,081.96	\$ 80,081.96	\$ 82,081.96	\$ 84,081.96
F5	Captain	\$ 68,643.85	\$ 81,143.85	\$ 96,143.85	\$ 68,643.85	\$ 71,143.85	\$ 73,643.85	\$ 76,143.85	\$ 78,643.85	\$ 81,143.85	\$ 83,643.85	\$ 86,143.85	\$ 88,643.85	\$ 91,143.85	\$ 93,643.85	\$ 96,143.85
F6	Battalion Chief	\$ 78,643.85	\$ 92,393.85	\$ 108,893.85	\$ 78,643.85	\$ 81,393.85	\$ 84,143.85	\$ 86,893.85	\$ 89,643.85	\$ 92,393.85	\$ 95,143.85	\$ 97,893.85	\$ 100,643.85	\$ 103,393.85	\$ 106,143.85	\$ 108,893.85
F7	Asst. Chief	\$ 88,643.85	\$ 103,643.85	\$ 121,643.85	\$ 88,643.85	\$ 91,643.85	\$ 94,643.85	\$ 97,643.85	\$ 100,643.85	\$ 103,643.85	\$ 106,643.85	\$ 109,643.85	\$ 112,643.85	\$ 115,643.85	\$ 118,643.85	\$ 121,643.85
F8	Chief	\$ 95,500.00	\$ 113,000.00	\$ 134,000.00	\$ 95,500.00	\$ 99,000.00	\$ 102,500.00	\$ 106,000.00	\$ 109,500.00	\$ 113,000.00	\$ 116,500.00	\$ 120,000.00	\$ 123,500.00	\$ 127,000.00	\$ 130,500.00	\$ 134,000.00

Police																
Grade	LEO	Min	Mid	Max	Step 1 Min	Step 2	Step 3	Step 4	Step 5	Step 6 Mid	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12 Max
P0	Recruit (Uncert.)	\$ 50,000.00		\$ 53,000.00	\$ 50,000.00	\$ 51,500.00	\$ 53,000.00									
P1	Certified	\$ 53,000.00	\$ 60,500.00	\$ 68,000.00	\$ 53,000.00	\$ 54,500.00	\$ 56,000.00	\$ 57,500.00	\$ 5,900.00	\$ 60,500.00	\$ 61,750.00	\$ 63,000.00	\$ 64,250.00	\$ 65,500.00	\$ 66,750.00	\$ 68,000.00
P2	Corporal	\$ 58,000.00	\$ 65,500.00	\$ 73,000.00	\$ 58,000.00	\$ 59,500.00	\$ 61,000.00	\$ 62,500.00	\$ 64,000.00	\$ 65,500.00	\$ 66,750.00	\$ 68,000.00	\$ 69,250.00	\$ 70,500.00	\$ 71,750.00	\$ 73,000.00
P3	Sergeant	\$ 68,000.00	\$ 75,500.00	\$ 85,000.00	\$ 68,000.00	\$ 69,500.00	\$ 71,000.00	\$ 72,500.00	\$ 74,000.00	\$ 75,500.00	\$ 77,083.33	\$ 78,666.67	\$ 80,250.00	\$ 81,833.33	\$ 83,416.67	\$ 85,000.00
P4	Lieutenant	\$ 78,000.00	\$ 85,500.00	\$ 95,000.00	\$ 78,000.00	\$ 79,500.00	\$ 81,000.00	\$ 82,500.00	\$ 84,000.00	\$ 85,500.00	\$ 87,083.33	\$ 88,666.67	\$ 90,250.00	\$ 91,833.33	\$ 93,416.67	\$ 95,000.00
P5	Captain	\$ 88,000.00	\$ 95,500.00	\$ 105,000.00	\$ 88,000.00	\$ 92,700.00	\$ 95,481.00	\$ 98,345.43	\$ 101,295.79	\$ 95,500.00	\$ 107,464.71	\$ 110,688.65	\$ 114,009.31	\$ 117,429.59	\$ 120,952.47	\$ 105,000.00
P6	Chief	\$ 95,500.00	\$ 113,000.00	\$ 134,000.00	\$ 95,500.00	\$ 99,000.00	\$ 102,500.00	\$ 106,000.00	\$ 109,500.00	\$ 113,000.00	\$ 116,500.00	\$ 120,000.00	\$ 123,500.00	\$ 127,000.00	\$ 130,500.00	\$ 134,000.00