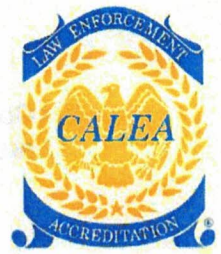




Mauldin Police Department

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George Miller, Chief of Police



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Memorandum 24-05-007

TO: Chief George Miller
FROM: Officer Antonis Zaloumis
SUBJECT: 2024 EEOP/Recruiting Plan
DATE: May 17, 2024

Introduction

The Mauldin Police Department believes a diverse workforce is a key foundation in building legitimacy between the police and the community we are entrusted to serve and protect. All department employees, while participating in the Department's recruiting or selection process will adhere to the following City of Mauldin policy:

"It is the policy of the City of Mauldin to foster, maintain, and promote equal employment opportunity. The City shall select employees based on applicants' qualifications and without regard to age, sex, race, color, creed, religion, political affiliation or national origin, except where specific age, sex, or physical requirements constitute a bona fide occupational qualification necessary for job performance. Applicants with physical handicaps shall be given equal consideration with other applicants for positions in which their physical handicaps do not represent an unreasonable barrier to satisfactory performance of duties."

2024 Recruitment Objectives and Action Steps

The following objectives and steps should be taken during the 2024 calendar year in an attempt to achieve our goal that our sworn personnel workforce continues to resemble the relevant civilian labor market within Greenville County, South Carolina.

- 1) Continue to attract more female minority sworn officer applicants, the department should continue to advertise job vacancies within community organizations and leagues that possess a high percentage of minority members.
 - a. Develop contacts and relationships with the leaders of these communities in order to build strong partnerships.
 - b. Once relations are established, continue meeting with our partners in order to discuss strategy, changes, or overall progress.
 - c. Discuss the need of not only African American and Latino applicants, but specifically the need for minority female applicants.

