

Mauldin Police Department Pay Plan:

Grade	Min	Mid	Max	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12
P1	45,000.00	53,645.26	62,290.52	45,000.00	46,350.00	47,740.50	49,172.72	50,647.90	52,167.33	53,732.35	55,344.32	57,004.65	58,714.79	60,476.24	62,290.52
P2	50,000.00	59,605.85	69,211.69	50,000.00	51,500.00	53,045.00	54,636.35	56,275.44	57,963.61	59,702.61	61,493.69	63,338.50	65,238.66	67,195.82	69,211.69
P3	55,000.00	65,566.43	76,132.86	55,000.00	56,650.00	58,349.50	60,099.99	61,902.98	63,760.07	65,672.88	67,643.06	69,672.35	71,762.53	73,915.40	76,132.86
P4	65,000.00	77,487.60	89,975.20	65,000.00	66,950.00	68,958.50	71,027.26	73,158.07	75,352.81	77,613.40	79,941.80	82,340.06	84,810.26	87,354.56	89,975.20
P5	75,000.00	82,526.50	94,750.23												

P1-Patrol Officer, P2-Corporal, P3-Sergeant, P4-Lieutenant, P5-Captain

Incentives will be added as supplementary pay on top of the base rate (**only applicable to certified patrol officers and corporals**):

Certification incentives capped at \$2.00/hr

- Associate degree: \$.50/hr.
- Bachelor’s degree: \$1.00/hr.
- Foreign language: \$1.00/hr.
- Prior military experience: \$.50/hr.
- FTO: \$1.00/hr.

Step progression for lateral police officers at hire (must have at least 2 years’ experience and current certification to be considered a lateral hire)

Grade Placement:

- 5 years’ experience and current certification P1, Step 5
- 10 years’ experience and current certification P2, Step 5
- 15 years’ experience and current certification P2, Step 7