

MINUTES
FINANCE AND POLICY COMMITTEE MEETING
NOVEMBER 7, 2022, 6PM
CITY HALL - COUNCIL CHAMBERS 5 E. BUTLER ROAD
3rd committee meeting

Committee Members present: Michael Reynolds (Chair), Carol King, Diane Kuzniar
Others present: HR Director Mark Putnam, Finance Director Holly Abercrombie and Interim City Administrator Rebecca Vance

1. Call to Order- Chairman Reynolds
2. Public Comment- None
3. Reading and Approval of Minutes
 - a. Finance Committee Meeting: September 6, 2022

Motion: Councilwoman King made a motion to accept the minutes with Councilwoman Kuzniar seconding.

Vote: The vote was unanimous (3-0).

4. Reports or Communications from City Officers
 - a. Interim City Administrator Rebecca Vance
 - i. Budget Review- Ms. Vance reminded Council of the audit workshop on Friday, November 18th at 1:00 p.m.
 - b. Finance Director Holly Abercrombie
 - i. Budget Review- All department budgets look good.
 - ii. Budget Calendar- For information only
 - c. HR Director Mark Putnam- The comp and class process will be starting soon. The employee Thanksgiving breakfast will be Monday, November 14th at the Senior Center around 8:45 a.m.
 5. Unfinished Business- There is no unfinished business.
 6. New Business
 - a. Insurance Renewal

Dental and vision premiums will stay the same. The only increase this year is on our gap insurance. The recommendation is to accept Nationwide gap insurance for claims that are over \$75,000 with an increase of 7.2%. Staff recommends renewal with Anchor Benefits, Proactive MD and Ameritas (Dental/Vision) to full Council.

Councilwoman King asked what the cost to the employees would be. Mr. Putnam answered \$8.00 to \$11.00 more per pay period.

Motion: Councilwoman King made a motion to send this item to Council with Councilwoman Kuzniar seconding.

Vote: The vote was unanimous (3-0).

7. Public Comment- None

8. Committee Concerns- None

9. Adjournment- Chairman Reynolds adjourned the meeting.

Respectfully Submitted,
Cindy Miller
Municipal Clerk