



FINANCE AND POLICY COMMITTEE MEETING

MONDAY, NOVEMBER 7, 2022 | 6PM

committee meeting

The Committee will meet in Mauldin City Hall at 5 East Butler Road in the Council Chambers at 6 p.m.

The meeting will be available remotely through Zoom. Please visit the City's website at <https://cityofmauldin.org/your-government/meeting-minutes-agendas/> to access the meeting via audio and videoconferencing.
A quorum of Council will be present.

**FINANCE AND POLICY COMMITTEE MEETING
NOVEMBER 7, 2022, 6PM
CITY HALL - COUNCIL CHAMBERS
5 E. BUTLER ROAD**

Committee Members: Michael Reynolds (Chair), Carol King, Diane Kuzniar

- | | |
|---|--|
| 1. <u>Call to Order</u> | The Honorable Michael Reynolds |
| 2. <u>Public Comment</u> | The Honorable Michael Reynolds
The Honorable Michael Reynolds |
| 3. <u>Reading and Approval of Minutes</u> | The Honorable Michael Reynolds |
| a. Finance Committee Meeting: September 6, 2022 [Pages 3-4] | |
| 4. <u>Reports or Communications from City Officers</u> | The Honorable Michael Reynolds |
| a. Interim City Administrator Rebecca Vance | |
| i. Budget Review | |
| b. Finance Director Holly Abercrombie | |
| i. Budget Review | |
| ii. Budget Calendar [Page 5] | |
| c. HR Director Mark Putnam | The Honorable Michael Reynolds |
| 5. <u>Unfinished Business</u> | |
| There is no unfinished business. | The Honorable Michael Reynolds |
| 6. <u>New Business</u> | |
| a. Insurance Renewal [Pages 6-8] | |
| 7. <u>Public Comment</u> | The Honorable Michael Reynolds |
| 8. <u>Committee Concerns</u> | The Honorable Michael Reynolds |
| 9. <u>Adjournment</u> | The Honorable Michael Reynolds |

FINANCE AND POLICY COMMITTEE MEETING
SEPTEMBER 6, 2022, 6PM
CITY HALL - COUNCIL CHAMBERS 5 E. BUTLER ROAD
1st committee meeting

Committee Members present: Michael Reynolds (Chair), Carol King, Diane Kuzniar

Others present: Finance Director Holly Abercrombie, HR Director Mark Putnam and Interim City Administrator Rebecca Vance

1. Call to Order- Chairman Reynolds

2. Public Comment- None

3. Reading and Approval of Minutes

a. Finance Committee Meeting: August 1, 2022

Motion: Councilwoman Kuzniar made a motion to accept the minutes with Councilwoman King seconding.

Vote: The vote was unanimous (3-0).

4. Reports or Communications from City Officers

a. Interim City Administrator Rebecca Vance

i. Budget Review- Ms. Vance reported we have finished the second month of the fiscal year and the budget looks good.

b. Finance Director Holly Abercrombie

i. Budget Review- Ms. Abercrombie reported revenue is still being accrued.

c. HR Director Mark Putnam- Mr. Putnam reported that the 2022 evaluation process is on track. He will be meeting with Evergreen this week to start the comp and class study.

5. Unfinished Business- There is no unfinished business.

6. New Business- There is no new business.

7. Public Comment

a. Dr. Walt McPhail: I have a concern. People have not been contacting me about my business. Most of you know where I am. I have been there 44 years. The building has been there 60 something years and was built by R.V. Chandler. The parking lot has not changed. You pull in, I have 16 parking spots- 9 or 10 for clients and the rest for my 10 employees. Van Broad came to me before COVID and said we are going to put a curb in and you are going to have two parallel parking spots. I have been trying to talk to the City since then and we have not reached a conclusion to date.

I have no one to talk to. I am concerned about my business. I have the smallest lot, but a good business. I have third and fourth generation clients. Most of you have been in my office. I am old but not ready to retire. I need my parking. 17 spots for my clients and my staff. I would appreciate talking to you. Van talked to me and then he said I will get back to you. I had a lawyer contact him but we didn't really get anything. That is where we are. I think I have 9 spots now for our clients. They are also going to take 4 spots off of Jenkins Court.

What I propose is if I could buy or steal a 20x60 parking spot which is at the corner of Thumbs Laundromat and the Old Four Seasons. I would appreciate it. I have lost a lot of sleep over this. I have tried to be quiet during negotiations and saw you were having this meeting and thought I needed to show up.

- b. Nick Netchaeff: I am the owner of Distinctive Details. I did not know if this was a Council meeting or not. My concerns are the same as Dr. McPhail's. I have been there 35 years and agree with the new City plan, but I have not been contacted. We have been complaining that there is not enough contact with the business owners. When I saw this meeting was about the landscaping of Jenkins, I contacted the Mayor. There is a lack of contacting the businesses. This has been going on for 10 years and it is the same problem we have had. No one comes around to talk to you. It would be great to meet this gentleman and the new administrator. I did contact the Mayor. I have been out of the loop for a year with a very sick dad. I contacted the Mayor to catch up with the plan. I am in agreement with it but concerned about eminent domain. I have sleepless nights because of this happening.

8. Committee Concerns- None

9. Adjournment- Chairman Reynolds adjourned the meeting at 6:13 p.m.

Respectfully Submitted,
Cindy Miller
Municipal Clerk

City of Mauldin

FY2024 Budget Calendar

August - October	Pre-Budget Items 10- year Capital Budget updated and distributed to Committee. Capital Committee meets and ranks the fiscal years items. Council retreat - to establish goals and budget objectives for staff.
December - January	Budget request forms are prepared and distributed to Department Heads. Finance staff compiles personnel and fringe benefit numbers. Finance staff compiles Projected Revenue numbers. City Administrator develops and distributes the Budget Guidance document.
February	Feb 6 Budget requests due to Finance Director. Feb 7-24 Budget is reviewed and refined as needed. Feb 27 Any changes are processed and entered by Finance staff.
March	March 1-15 Council budget notebooks are produced and distributed by the finance department. March 16 Budget Workshop with Council and staff. March 30 Budget Workshop with Council and staff.
April	April 3-7 Budget revisions are inputted. Budget Ad is prepared. April 12 Budget Ad is submitted to newspaper. April 20 Budget Workshop with Council and staff. April 26 Ad is circulated in the Tribune Times.
May	May 15 Public Hearing and first reading on the proposed Budget Ordinance.
June	June 19 Second reading and Adoption on the proposed Budget Ordinance.

FINANCE AND POLICY COMMITTEE AGENDA ITEM

MEETING DATE: 11/07/2022

AGENDA ITEM: 6a

TO: Finance and Policy
FROM: Mark Putnam
SUBJECT: Medical Benefits Renewal

REQUEST: Committee to review, debate and move to Council, with approval, for Vote.

HISTORY/BACKGROUND: The City of Mauldin's Medical Benefits are renewed every year in the month of December.

ANALYSIS or STAFF FINDINGS: Staff in conjuncture with ECM (City's insurance broker) competitively bid out the City's Health, Dental and Vision coverage to obtain the most affordable and sufficient coverage for City Employees. Attached is results of bids.

RECOMMENDATION: HR Staff recommends that the Finance and Policy approve renewal with Anchor Benefits, Proactive MD and Ameritas (Dental/Vision) to full Council.

ATTACHMENTS: Self-funded analysis

Self Funded Renewal Analysis
January 1, 2023

Single Enrollment	142	142
Employee Spouse		9
Employee Child		12
Family Enrollment	29	8
Total Enrollment	171	171

Premium / Fee Structure	Nationwide 2020	Nationwide 2021	Nationwide 2022	Nationwide AccuRisk Renewal	Nationwide AccuRisk - Alt. 1	Nationwide AccuRisk - Alt. 2
Annual Administration Fees	\$181,602	\$181,602	\$185,706	\$185,706	\$185,706	\$185,706
Admin Fee PEPM	\$88.50	\$88.50	\$90.50	\$90.50	\$90.50	\$90.50
Network	MAP/PHCS	MAP/PHCS	MAP/PHCS	MAP/PHCS	BCBS	BCBS
Contract Type	12/12	24/12	24/12	24/12	24/12	24/12
No New Laser/Rate Cap	No/No	No/No	No/No	No/Yes-J.O. Ded. \$100K	No/Yes-J.O. Ded. \$100K	No/Yes-J.O. Ded. \$100K
Specific	w/TLO	60K Agg Sp w/TLO	60K Agg Sp wo/TLO	60K Agg Sp wo/TLO	60K Agg Sp wo/TLO	60K Agg Sp wo/TLO
Deductible:	\$60,000	\$60,000	\$65,000	\$65,000	\$70,000	\$75,000
Specific Premium:	Medical and Rx	Medical and Rx	Medical and Rx	Medical and Rx	Medical and Rx	Medical and Rx
Single	\$96.61	\$94.91	\$92.06	\$97.95	\$90.64	\$84.00
E/S	\$213.42	\$206.24	\$196.77	\$207.78	\$190.97	\$175.69
E/C	\$168.49	\$163.42	\$156.49	\$165.53	\$152.38	\$140.42
Family	\$348.20	\$334.70	\$317.59	\$334.50	\$306.74	\$281.50
Aggregate						
Aggregate Premium:	Medical and Rx	Medical and Rx	Medical and Rx	Medical and Rx	Medical and Rx	Medical and Rx
Single	\$10.33	\$9.23	\$8.63	\$8.93	\$9.33	\$9.75
E/S	\$10.33	\$9.23	\$8.63	\$8.93	\$9.33	\$9.75
E/C	\$10.33	\$9.23	\$8.63	\$8.93	\$9.33	\$9.75
Family	\$10.33	\$9.23	\$8.63	\$8.93	\$9.33	\$9.75
Aggregate Factors:						
Single	\$322.87	\$371.46	\$427.00	\$462.12	\$464.81	\$467.62
E/S	\$742.60	\$854.36	\$982.09	\$1,062.88	\$1,069.20	\$1,075.51
E/C	\$581.17	\$668.63	\$768.59	\$831.82	\$836.76	\$841.71
Family	\$1,226.92	\$1,411.56	\$1,622.58	\$1,756.07	\$1,766.50	\$1,776.93
Risk Corridor	125%	125%	125%	125%	125%	125%
ANNUAL COST	Nationwide 2020	Nationwide 2021	Nationwide 2022	Nationwide AccuRisk Renewal	Nationwide AccuRisk - Alt. 1	Nationwide AccuRisk - Alt. 2
Administration Fees: Anchor / MAP	\$181,602	\$181,602	\$185,706	\$185,706	\$185,706	\$185,706
Specific Premium	\$245,363	\$239,664	\$231,145	\$245,295	\$226,465	\$209,355
Aggregate Premium	\$21,197	\$18,940	\$17,709	\$18,324	\$19,145	\$20,007
Includes Disease Management						
Additional Nurse days	No	No	No	\$35,000	\$30,000	\$25,000
Additional Laser Risk						
Total Fixed Cost	\$448,162	\$440,206	\$434,559	\$449,326	\$431,316	\$415,068
\$ Increase in Fixed Cost		-\$7,955.52	-\$5,646.84	\$14,766.36	-\$3,243.12	-\$19,491.36
Est. Reimbursement Refund						
Est. Total Fixed Cost	\$448,162	\$440,206	\$434,559	\$449,326	\$431,316	\$415,068
\$ Increase Est. Fixed Cost		-\$7,955.52	-\$5,646.84	\$14,766.36	-3,243.12	-34,257.72
EXPECTED Claims Liability	\$665,475	\$765,625	\$880,095	\$952,487	\$958,070	\$963,817
MAXIMUM Claims Liability	\$831,844	\$957,031	\$1,100,118	\$1,190,608	\$1,197,587	\$1,204,771
EXPECTED Annual Total Cost	\$1,113,637	\$1,205,831	\$1,314,654	\$1,401,812	\$1,389,386	\$1,378,885
MAXIMUM Annual Total Cost	\$1,280,006	\$1,397,237	\$1,534,678	\$1,674,934	\$1,658,904	\$1,644,839
\$ Ann. Diff. Current / Expected		\$92,194	\$108,823	\$87,158	\$74,732	\$64,231
% Ann. Diff. Current / Expected	0.0%	8.3%	9.0%	6.6%	5.7%	4.9%
\$ Ann. Diff. Current / Maximum		\$117,232	\$137,440	\$140,256	\$124,226	\$110,161
% Ann. Diff. Current / Maximum		9.2%	9.8%	9.1%	8.1%	7.2%
To add TLO is a 5% increase Spec Rates plus \$1.50 to Agg rate to add the TLO Option						

Self Funded Renewal Analysis
January 1, 2023

Single Enrollment	142	142
Employee Spouse		9
Employee Child		12
Family Enrollment	29	8
Total Enrollment	171	171

Premium / Fee Structure	Nationwide 2020	Nationwide 2021	ISSI Companion - Alt.3	ISSI Companion - Alt. 4	ISSI Companion - Alt. 5
Annual Administration Fees	\$181,602	\$181,602	\$0	\$194,394	\$194,394
Admin Fee PEPM	\$88.50	\$88.50	\$90.50	\$90.50	\$90.50
Network	MAP/PHCS	MAP/PHCS	MAP/PHCS	MAP/PHCS	MAP/PHCS
Contract Type	12/12	24/12	24/12	24/12	24/12
No New Laser/Rate Cap	No/No	No/No	J.O. Ded / \$230K B.B. Contract 12/12	J.O. Ded.\$230K B.B. Contract 12/12	J.O. Ded.\$230K B.B. Contract 12/12
Specific	w/TLO	60K Agg Sp w/TLO	60K Agg Sp wo/TLO	60K Agg Sp wo/TLO	60K Agg Sp wo/TLO
Deductible:	\$60,000	\$60,000	\$65,000	\$70,000	\$75,000
Specific Premium:	Medical and Rx	Medical and Rx	Medical and Rx	Medical and Rx	Medical and Rx
Single	\$96.61	\$94.91	\$81.65	\$78.02	\$60.89
E/S	\$213.42	\$206.24	\$162.65	\$155.43	\$121.30
E/C	\$168.49	\$163.42	\$143.95	\$137.56	\$107.36
Family	\$348.20	\$334.70	\$244.30	\$233.45	\$182.19
Aggregate					
Aggregate Premium:	Medical and Rx	Medical and Rx	Medical and Rx	Medical and Rx	Medical and Rx
Single	\$10.33	\$9.23	\$8.06	\$8.32	\$8.72
E/S	\$10.33	\$9.23	\$8.06	\$8.32	\$8.72
E/C	\$10.33	\$9.23	\$8.06	\$8.32	\$8.72
Family	\$10.33	\$9.23	\$8.06	\$8.32	\$8.72
Aggregate Factors:					
Single	\$322.87	\$371.46	\$489.57	\$496.90	\$502.46
E/S	\$742.60	\$854.36	\$975.22	\$989.82	\$1,000.89
E/C	\$581.17	\$668.63	\$863.11	\$876.04	\$885.83
Family	\$1,226.92	\$1,411.56	\$1,464.79	\$1,486.72	\$1,503.35
Risk Corridor	125%	125%	125%	125%	125%
ANNUAL COST	Nationwide 2020	Nationwide 2021	ISSI Companion - Alt.3	ISSI Companion - Alt. 4	ISSI Companion - Alt. 5
Administration Fees: Anchor / MAP	\$181,602	\$181,602	\$0	\$194,394	\$194,394
Specific Premium	\$245,363	\$239,664	\$200,879	\$191,952	\$149,807
Aggregate Premium	\$21,197	\$18,940	\$16,539	\$17,073	\$17,893
Includes Disease Management					
Additional Nurse days	No	No	\$165,000	\$165,000	No
Additional Laser Risk					
Total Fixed Cost	\$448,162	\$440,206	\$217,419	\$403,419	\$362,094
\$ Increase in Fixed Cost		-\$7,955.52	-\$217,140.84	-\$31,140.36	-\$72,464.88
Est. Reimbursement Refund					
Est. Total Fixed Cost	\$448,162	\$440,206	\$217,419	\$403,419	\$362,094
\$ Increase Est. Fixed Cost		-\$7,955.52	-\$213,897.72	-\$31,140.36	-\$72,464.88
EXPECTED Claims Liability	\$665,475	\$765,625	\$1,095,567	\$977,994	\$988,935
MAXIMUM Claims Liability	\$831,844	\$957,031	\$1,369,459	\$1,222,493	\$1,236,169
EXPECTED Annual Total Cost	\$1,113,637	\$1,205,831	\$1,312,985	\$1,381,413	\$1,351,030
MAXIMUM Annual Total Cost	\$1,280,006	\$1,397,237	\$1,586,877	\$1,625,912	\$1,598,264
\$ Ann. Diff. Current / Expected		\$92,194	(\$1,669)	\$66,759	\$36,376
% Ann. Diff. Current / Expected	0.0%	8.3%	-0.1%	5.1%	2.8%
\$ Ann. Diff. Current / Maximum		\$117,232	\$52,200	\$91,234	\$63,586
% Ann. Diff. Current / Maximum		9.2%	3.4%	5.9%	4.1%
To add TLO is a 5% increase Spec Rates plus \$1.50 to Agg rate to add the TLO Option					