

MINUTES
FINANCE AND POLICY COMMITTEE MEETING
AUGUST 1, 2022, 6PM
CITY HALL - COUNCIL CHAMBERS 5 E. BUTLER ROAD
6th committee meeting

Committee Members present : Michael Reynolds (Chair), Carol King, Diane Kuzniar
Others present: Finance Director Holly Abercrombie, HR Director Mark Putnam, and Interim City Administrator Rebecca Vance.

1. Call to Order- Chairman Reynolds

2. Public Comment- None

3. Reading and Approval of Minutes

a. Finance Committee Meeting: July 5, 2022

Motion: Councilwoman Kuzniar made a motion to approve the minutes with Councilwoman King seconding.

Vote: The vote was unanimous (3-0).

4. Reports or Communications from City Officers

a. Interim City Administrator Rebecca Vance

i. Budget Review- The budget looks good at the start of the fiscal year.

b. Finance Director Holly Abercrombie

i. Budget Review

Mrs. Abercrombie said we are only one month into the new fiscal year, but the budgets look good. The auditors will be here in October.

c. HR Director Mark Putnam

Mr. Putnam reported the employee evaluation process is starting.

5. Unfinished Business- There is no unfinished business.

6. New Business

a. Comp and Class Plan

The City of Mauldin last completed a Compensation and Class study in 2018. Most employers complete and Comp and Class study every 4 to 5 years.

Staff is recommending the City enter a contract with Evergreen Solutions LLC. to assist the City in conducting an all-inclusive Comp and Class study for every hourly and salary employee. The contractual amount is \$28,500.

Motion: Councilwoman King made a motion to send this item to Council with Councilwoman Kuzniar seconding.

Vote: The vote was unanimous (3-0).

7. Public Comment- None

8. Committee Concerns- None

9. Adjournment- Chairman Reynolds adjourned the meeting at 8:18 p.m.

Respectfully Submitted,
Cindy Miller
Municipal Clerk