

Patrick Fortenberry

Objective

Experienced Law Enforcement Professional - 25+ years
(Greer Police Department, Greer, SC)
seeking the following challenging position:
Chief of Police, Mauldin, South Carolina

Profile

- **Background encompasses extensive law enforcement experience** utilizing proven management skills, a strong work ethic, and a commitment to meeting and exceeding law enforcement objectives.

Areas of Expertise

- Law Enforcement Management
- Departmental Budget Preparations
- Lieutenant, Administrative Division
- Public Information Officer (Media Relations)
- Procurement Officer (Uniforms, Vests, Duty Equipment & HazMat Equipment)
- Supervising Community Outreach
- Supervising Personnel & Activities
- Strategic Plan Development
- Lieutenant, Uniform Patrol Division
- Team Leader (Crisis Negotiations Team)
- Coordinating Recruiting & Hiring
- Supervising Training
- Developing Critical Incident Plans

Education

- **MSM – Management (2008)**, Southern Wesleyan University, Central, South Carolina
- **Bachelor of Science in Criminal Justice (1995)**, University of South Carolina, Columbia, South Carolina
- **144th Administrative Officers Course**, University of Louisville, Louisville, Kentucky (12-week, 480 hours)

Professional Experience

► **Greer Police Department, Greer, South Carolina**

1995 to Present

Lieutenant, Administrative Division / Public Information Officer

- Oversee Public Administration Office functions; Public Information Officer (prepare press releases; maintain 24-hour availability for the media); conduct television and newsprint interviews; attend PIO meetings; review incident and accident reports daily); Procurement Officer (purchase uniforms, vests, all duty equipment and HazMat equipment); review job applications; conduct job interviews; do secondary paperwork for new hires; conduct a thorough background check; schedule physical, medical, and psychological appointments; coordinate the work of the Hiring & Recruitment Team; ensure officers receive mandatory training; ensure new officers register and complete the Academy; ensure new officers complete the FTO program; provide direction for officers; supervise Community Outreach Section; ensure compliance with OSHA regulations; Special Project Co-Coordinator/Coordinator (Cops for Tots Golf Tournament; Cops for Tots; Citizens Police Academy Spring/Fall; Citizens Police Academy Alumni Association; Awards Banquet); liaison between the Police Department and City of Greer's Human Resource Office; monitor secondary employment; perform Lieutenant on-duty duties; assist with the Drone Program/Team; Team Leader for the Crisis Negotiations Team; supervise personnel and activities; ensure uniformity of records; enforce laws and ordinances; investigate complaints; stay abreast of activities and projects; perform general police patrolling duties as needed; act on employee problems; appear in court as needed; participate in the planning, development, and monitoring of agency's budget that is slightly over \$10.4 million.

Professional Experience► **Greer Police Department, Greer, South Carolina****November 1995 to Present****Lieutenant, Uniform Patrol Division / Public Information Officer**

- Managed the largest division within the Police Department; assisted in departmental budget preparations and strategic plan development; monitored crime mapping and analysis to identify criminal patterns; responsible for developing plans and responses to these patterns; investigated internal/external complaints on personnel and mentored mid-level supervisors; ensured that the Department's community policing philosophy was permeated throughout the daily work of uniformed officers; developed critical incident plans for all major events within the city; served as departmental spokesperson during major incidents and kept media outlets abreast of community activities involving the department; supervised personnel and activities; ensured uniformity of records; enforced laws and ordinances; investigated complaints; stayed abreast of activities and projects; performed general police patrolling duties as needed; acted on employee problems; appeared in court as needed.

Sergeant, Patrol

- Directed and led subordinates in enforcing state and federal laws while acting as primary shift supervisor; conducted personnel evaluations; reviewed police-related reports of subordinate officers; interpreted policies and procedures to apply to law enforcement activities; resolved or supervised the resolution of inquiries, problems, complaints, and emergencies affecting availability or quality of services; prepared and scheduled special events; approved incident and accident reports; set goals and objectives; trained personnel as needed; oversaw community police programs.

Sergeant, Criminal Investigations Division

- Planned, prioritized, assigned, and reviewed the work of General Investigators; supervised, coordinated, and/or conducted preliminary and follow-up investigative assignments; acted as a liaison and coordinated activities and programs with other law enforcement and judicial agencies and attended professional group meetings.

Sergeant, Training Officer

- Researched, developed, and implemented the training program for a department of over 54 officers; managed all training records and certifications for the entire department, including requirements for accreditation; other duties included lesson plan development, management of vehicle seizure records, legal notifications, and background investigations for new hires.

Sergeant, Criminal Apprehension Team

- Participated in the development of the team and supervised its members; team consisted of traffic, narcotics, and canine officers; supervised nine officers, including scheduling, education, and incident report review; other duties included traffic studies, fatality investigations, and educational classes regarding traffic safety; participated on murder investigations in conjunction with the FBI and other state agencies.

Corporal, Community Policing

- Planned and implemented activities to educate and advise school students, teachers, parents, civic groups, and business groups on safety topics; conducted training programs to enhance public and personal safety; worked in partnership with communities liaising with community groups and individuals; administered and directed a designated shift of activities and personnel; conducted and directed complex investigations in order to maintain public peace; protected life and property, and enforced laws.

Narcotics Detective, Criminal Investigations Division

- Responsible for investigations related to narcotics and vice violations; participated in intelligence gathering through criminal and informant interviews while working in conjunction with state and federal agencies.

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Professional Experience

► **University of South Carolina**, Columbia, South Carolina
Division of Law Enforcement & Safety

August 1993 to May 1995

Specialized Training

- 144th Administrative Officers Course, University of Louisville: 12-week (480 hour) in-residence, accredited college level educational program; this comprehensive development program provided instruction in current law enforcement issues, diagnostic problem solving, and administrative law; named a Dean's Scholar; graduated with a 3.925 GPA
- Command Institute for Law Enforcement Executives
- Criminal Intelligence Supervision
- Emotional Intelligence in Executive Leadership
- Dynamics of Diversity
- Ethics and Integrity: Their Influence on Public Trust
- Racial Profiling: Train the Trainer
- Executive Leadership Workshop: Officer Safety and Wellness
- Recruitment, Hiring, and Retention Essentials for Today's Law Enforcement
- Internal Affairs Investigations
- Certified Hostage Negotiator
- Instructor Certifications: Firearms Instructor; Standardized Field Sobriety Testing Instructor; Traffic Safety Instructor; Speed Measurement Device Instructor
- FBI-LEEDA Supervisory Leadership Institute, South Carolina Criminal Justice Academy Master Instructor
- Executive Leadership for Law Enforcement
- Counterdrug Commanders Course
- Leadership Skills in Community Policing
- Overcoming Barriers to Organizational Change
- Applied Problem Solving for Law Enforcement Officers
- National Incident Management Systems Training
- Critical Incident Response Training

Activities

- Greater Greer Chamber of Commerce Board of Directors, Former Vice Chairman
- Greater Greer Chamber of Commerce, Former Executive Committee
- Leadership Development Council, Former Chairman
- Leadership Greer Board of Regents, Former Chairman

Affiliations

- International Association of Chiefs of Police (IACP)
- IACP Public Information Officers Section
- National Information Officers Association
- International Law Enforcement Educators and Trainers Association
- International Association of Law Enforcement Firearms Instructors
- South Carolina Law Enforcement Officers Association

Strengths

- Strong leadership skills (able to motivate subordinates to reach desired objectives); hard working/ industrious; positive attitude; excellent communication skills; collaborative; highly responsible; dependable; skilled at multitasking; self-motivated; achievement-oriented; strong organizational skills.