

George E. Miller

A highly motivated professional with twenty-three (23) years of law enforcement and military experience. Strong problem-solving and decision-making skills with the ability to develop and implement effective police and community-based programs. Confident public speaker with experience in civic leadership relationships. A team leader, providing motivation and training by example. Reputation for strong work ethic and uncompromising devotion to service seeking a challenging administrative position within a professional environment providing opportunity for continued growth and career advancement.

PROFESSIONAL BACKGROUND

**Mauldin Police Department,
5 East Butler Road, Mauldin SC
CALEA (Commission on Accreditation for Law Enforcement Agencies)**

Interim Chief of Police April 2021 - Present

Responsible for the day-to-day operations of the police department. Prepares and submits the yearly budget as well as oversees the spending of the budget throughout the year. Works under guidance and direction of the city administrator. Responsible for developing and updating policies. Responsible for fifty-two (52) certified police officers and twelve (12) civilian personnel. Keeping the City Administrator and council informed of any police incident or community occurrence that may be detrimental to the city or department. Prepares and submits periodic reports to the City Administrator regarding the Department's activities, and prepares a variety of other reports. Maintains the City of Mauldin Emergency Operations Plan. Ensures that laws and ordinances are enforced and that public peace and safety is maintained. Has established a good working relationship with the Sheriff of Greenville County, the five (5) municipalities in Greenville County, and other government and private organizations. Oversees CALEA Accreditation and ensures that the upcoming Accreditation timelines are met.

Significant Achievements during this period:

- Selected an officer for the Community Liaison/Community Officer position.
- Selected an officer for the vacant Drug Enforcement Unit (DEU) position.
- Gave a directive to have more officers in the community interacting with citizens. There has been an enormous response from the citizens on seeing more officers in the neighborhoods.
- Improved morale by holding officers accountable for their actions and providing a healthy work environment
- Makes timely decisions on things that need to be done, do not procrastinate.
- Wrote job descriptions for two Sergeant's positions (Accreditation, Dispatch/IT) that did not have descriptions.
- Along with working with Human Resources, the Lieutenant and the Administrative Office Manager we have diligently been working to fill the vacancies in dispatch.
- Created a working relationship with all departments and department supervisors.
- Made the decision to have the Mauldin Youth Camp start back up this year.

Lieutenant (Operations Commander) August 2020 - April 2021

Responsible for thirty-eight (38) officers including reserve officers. Oversaw the day-to-day operations of the road patrol. Completed performance evaluations on Sergeants under my command. Conducted Internal Affairs Investigations and investigated citizen complaints. Compiled statistical data for various reports, to include weekly and monthly reports for the Chief of Police, Division Commander and Records Division. Assisted the Chief of

Police with administrative duties. Assumed the duties of Chief of Police in his absence. Assisted with the department's CALEA Accreditation process. Delegated shift assignments, approved time cards, conducted vehicle and personnel inspections.

Significant Achievements during this period:

- Improved morale by getting in-car computers issued for more efficient officer performance.
- Revised and improved the Field Training Evaluation Program (FTEP) program to accomplish the sufficient need to better educate our Field Training officers on the importance of their role and the safety of newly hired officers.
- Responsible for holding officers accountable.
- Worked on Department Budget.

Sergeant (Road Patrol Supervisor - K-9 Unit (Supervisor)

September 2015 - August 2020

Supervised eight (8) patrol officers' daily activities. Assigned patrol unit zones. Completed CALEA mandated officer compliant uniform and vehicle inspections. Personally, trained new officers along with assigning officers within my squad to do the same. Reviewed all officer incident reports for detailed accuracy entered into the Law Trak reporting system. As needed, officer's behavior that required disciplinary action was documented. The disciplinary action included officer counseling as a result of the officer's action, to include officer input, improvement incentives, and follow-up counseling to acknowledge and encourage the officer's improved performance. I was assigned the department's Alcohol Compliance Officer position. The position was funded through a Federal Grant awarded to the Greenville Phoenix Center. The grant's goal was to deter businesses from selling alcohol to underage minors. Through this position, I was able to encourage and mentor the minors participating in the program and increase community awareness. I was assigned to head the department's K-9 unit. As the head of the K-9 unit, my functions included the procurement of the department's K-9s, weekly officer and K-9 training, maintaining inventory of assigned K-9 equipment and K-9 officer's vehicle inventory while maintaining an "on call" K-9 department availability. To maintain weekly and monthly K-9 training reports submitted to the Chief of Police and Division Commander. I was assigned to supervise and implement the Data-Driven Approaches to Crime and Traffic Safety Program, also known as DDACTS. Our department's goal was to focus on high crime and collision areas within our jurisdiction in order to decrease and deter these activities. I was in charge of assigning side-job officers for community and business functions. I also contributed and assisted in the department's successful CALEA Accreditation process.

Significant Achievements during this period:

- 2016-2017 Champion Award Enforcing Underage Drinking Laws (EUDL).
- Held officers responsible for their actions on the shift that I supervised.
- By holding officers responsible they were never involved in any investigations in the department.

Corporal (Supervisor)

April 2005 - September 2015

Assisted the squad Sergeant in supervising the daily officer operations of the squad. Responsible for assigning patrol unit zones within our jurisdiction. Performed quarterly officer uniform and vehicle inspections. I was instrumental in training newly hired officers while simultaneously supervising experienced officers in their training of newly hired officers. As the first officer within our department to be assigned the task of implementing, organizing and supervising the Alcohol Compliance Program introduced to this area through a Federal Grant awarded to the Greenville Phoenix Center, I assumed the position of senior K-9 Unit Supervisor. The K-9 Unit originally consisted of two (2) K-9's and two (2) K-9 trained officers. Our department's K-9 Unit increased to four (4) K-9s and four (4) K-9 trained officers. The K-9 Unit's increase was the result of additional needed equipment, increased K-9 training, community exposure and school demonstrations. Along with the participation in city held community events, the K-9 Unit was instrumental in the increase of drug arrest and seizures while performing on duty assigned task of drug detection and the on scene capture of fleeing suspects. Weekly and monthly reports were submitted to the Chief of Police and Division Commander. I supervised the Data-Driven Approaches to Crime and Traffic Safety, which focus on high crime and collision areas with the goal of decreasing crime and collisions. As a result of our efforts, community motivated improvements and police officer support increased. I assisted in the department's

CALEA Accreditation process and assigned officers to community and business events. I was assigned as the Interim Sergeant from 2012 - 2014 for B-Squad and 2014 - 2015 for A-Squad.

Significant Achievements during this period:

- 2006 assigned K-9 Rex.
- Specific Skills Instructor.
- Defensive Tactics Instructor.
- O.C. Instructor.
- Marijuana Analyst.
- 2011 assigned K-9 Paco.
- Worked Investigations.

**911 Driving School
Greenville, SC**

Driving Instructor

February 2011 - Present

Certified as a driving instructor through the State of South Carolina. Teach driver's training in 2 hour increments as well as give the SCDMV Driver's Test.

**Pickens County Sheriff's Office
Pickens, S.C.**

September 2000 - April 2005

Master Deputy (Road Patrol Officer)

April 2004 - April 2005

Responsible for patrolling assigned areas within the county, handled calls for service such as burglaries, thefts, financial crimes, and assisted with major incidents such as traffic fatalities, large crime scenes, and trained new employees in policies and procedures. Assisted the Lieutenant and Sergeant with the daily operations of running the shift. Responsible for the upkeep and health of Zino, my assigned K-9. Answered callouts for drug searches and tracks.

Significant Achievements during this period:

- Graduated from Tri-County Tech.
- 2003 assigned K-9 Zino.
- Deputy of the Month 2003.
- Deputy of the Month 2004.

Deputy (Road Patrol Officer)

September 2000 - April 2004

Patrolled my assigned area. Answered calls for service and 911 calls. Under general supervision, exercised responsibilities for the enforcement of State and Local laws relating to public safety and welfare. Was responsible for the protection of life and property, apprehension of criminals, and the general enforcement of laws in a designated area. Maintained detailed and accurate records for submission to public records, and commanding officer.

**Mauldin Police Department
Mauldin, S.C.**

June 1998 - September 2000

Patrolman

June 1998 - September 2000

Patrolled my assigned area. Answered calls for service and 911 calls. Under general supervision, exercised responsibilities for the enforcement of State and Local laws relating to public safety and welfare. Was responsible for the protection of life and property, apprehension of criminals, and the general enforcement of laws in a designated area. Maintained detailed and accurate records for submission to public records, and commanding officer.

Significant Achievements during this period:

- Was one of the first four officers to be on the COP (Community Oriented Policing) grant through the federal government.
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- Was one of the first Bicycle Patrol Units in Mauldin. This was also a part of the COP grant.
- Took Community Oriented Policing through Charlotte-Mecklenburg Police Department and University of North Carolina.

U.S. Army

June 1991 - June 1995

Cavalry Scout (19D)

E-1 - E-4 (Squad Leader)

Functioned as a squad leader with five soldiers under my direct command. My squad was responsible for reconnaissance, force protection, and checkpoint operations. I was a mentor for new soldier's coming into the platoon to help them get orientated. I was in charge of the maintenance of our squad vehicles and insured that they were safe and operational.

CERTIFICATIONS

▪ Defensive Tactics (Instructor)	▪ Active Shooter Level 1 (Participant)
▪ O.C. (Instructor)	▪ Speed Measurement Instrument (Operator)
▪ Specific Skills (Instructor)	▪ Standardized Field Sobriety Testing (Practitioner)
▪ K-9 Certification	▪ Data Master (Operator)
▪ Alzheimer Train the Trainer	▪ Franklin Covey's 7 Habits for L.E.
▪ Class 1 Certified Officer (SCCJA)	▪ Active Shooter Level 2, Medical (Instructor)
▪ Teen Defensive Driving Instructor (State of S.C.)	▪ SCDMV Tester
▪ Handling the Difficult Officer	▪ Field Training Officer
▪ FBI's Carolina Command College	▪ Hostage Negotiator
▪ Principles of Supervision	▪ Arson Investigator
▪ FEMA's ICS Training: 100, 100.l.e.b., 200, 325, 453, 700, 800, and 907	▪ UOF, Traffic Pursuits, Recruiting and Hiring
▪ Local Government Leadership Institute (MASC) 2020-2021	▪ FBI LEEDA
▪ ACE (Aggressive Criminal Enforcement)	▪ Flying While Armed (Certified)
▪ Clandestine Laboratory Investigations	▪ Field Force Training (Crowd Control)
▪ Verbal De-escalation (Dolan Group)	▪ Diversity Training – Civil Treatment – Greenville Technical College
▪ Introduction to Community Oriented Policing (The Carolina Institute for Community Policing)	▪ Executive and Organizational Community Policing (The Carolina Institute for Community Policing)
▪ SRO Certification	▪ Path of the Guardian through Daigle Law Group
▪ Universal Differences: Addressing Misconceptions of Bias	

EDUCATION

Tri-County Technical College, Pendleton, S.C.

Associates – Criminal Justice

Dean's List : 2003, 2004

January 2002 – January 2004

South Carolina Criminal Justice Academy, Columbia, S.C.

Basic Police Officer Certification

July 1998 – September 1998

Tabernacle Christian Schools

High School Diploma

September 1988 – May 1991

HONORS

City of Mauldin -Police Department

- Basic Law Enforcement Class Leader, Class 368, 1998
- Basic Law Enforcement Challenge Run Recipient
- Was one of the first four (4) officers on the COP (Community Oriented Policing) grant
- Was on the first bicycle patrol in Mauldin
- Numerous letters of commendation from Community Leaders
- Numerous letters of commendation from supervisors and peers
- Alcohol Enforcement Team (AET) Award for Lowest Sale Rate 2007, 2008, 2010, 2012
- AET Officer of the Year for Greenville County 2011
- Officer of the Year 2013
- Greenville Exchange Officer of the Year 2014
- Mauldin Rotary Club Service Above Self Award 2014
- Promotion to Sergeant 2015
- 2016-2017 Champion Award - Enforcing Underage Drinking Laws (EUDL)
- Promotion to Lieutenant 2020
- Assigned as Interim Chief of Police 2021

Pickens County

- Graduated from Tri-County Tech
- Deputy of the Month 2003 (April)
- Deputy of the Month 2004 (March)

911 Driving School

- Numerous letters of commendations from parents and students

U.S. Army

- Army Achievement Medal
 - Army Service Ribbon
 - National Defense Service Medal
 - Good Conduct Medal
 - Overseas Medal
 - Good Conduct Discharge
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