

Minutes  
Finance & Policy Committee  
December 14, 2020  
4<sup>th</sup> committee meeting

Committee Members present: Chairman Michael Reynolds , Carol King, and Diane Kuzniar  
Others present: Finance Director Holly Abercrombie, HR Director Mark Putnam, and City Administrator Brandon Madden.

1. Call to Order- Chairman Reynolds
2. Public Comment- None
3. Reading and Approval of Minutes
  - a. Finance Committee Meeting: November 2, 2020

**Action: Councilwoman King made a motion to approve the minutes with Councilwoman Kuzniar seconding.**

**Vote: The vote was unanimous (3-0).**

4. Reports or Communications from City Officers
  - a. City Administrator Brandon Madden
    - i. Budget Review
  - b. Finance Director Holly Abercrombie
    - i. Budget Review

Ms. Abercrombie said the overall numbers look good. Property tax revenues are coming in and should continue until February.

- c. HR Director Mark Putnam
  - i. Mission and Vision Statement

Mr. Putnam discussed the Mission and Vision statement. The employee engagement committee has come up with a new, less verbose version. He would like Council to look at this at their next goal setting session.

5. Unfinished Business  
There is no unfinished business.

6. New Business

- a. Medical Benefits Renewal- The City's current health insurance program consists of the following:

MAP Health – MAP is the City's health insurance provider

Nationwide – Nationwide is the City’s gap insurance provider  
Southern Scripts – Southern Scripts is the City’s pharmacy benefits manager  
Proactive MD – Proactive provides primary care services to all employee insurance participants

The service provided by the above-mentioned entities was for calendar year 2020. City staff recommends staying with the current vendors. Mr. Putnam said the City is going to save more money than projected this year and recommends reinvesting the savings back into the program to supplement employee /spouse and employee/family premiums. This would be about \$100.00 a month savings to employees that cover family members.

**Action: Councilwoman King made a motion to send this item to Council to accept the renewal and reinvest some of the savings at a \$39,000 cost to cover part of the out-of-pocket monthly costs for employees who cover family. Councilwoman Kuzniar seconded.**

**Vote: The vote was unanimous (3-0).**

b. Standing Committee Rules

This change will allow some flexibility in where committee meets to allow us to take advantage of the new audio/visual improvements in the courtroom.

**Action: Councilwoman Kuzniar made a motion to send this item to Council with Councilwoman King seconding.**

**Vote: The vote was unanimous (3-0).**

7. Public Comment- None

8. Committee Concerns

Chairman Reynolds asked that committee discuss next month a provision to allow Council to electronically participate in meetings if they are not present due to COVID or other reasons.

9. Adjournment- Chairman Reynolds adjourned the meeting.

Respectfully Submitted,  
Cindy Miller  
Municipal Clerk

