

Minutes  
Finance Committee  
November 2, 2020  
6<sup>th</sup> committee meeting

Meeting Location: City Hall Upstairs Conference Room

Members present: Chairman Michael Reynolds, Committee members Diane Kuzniar, and Carol King. Finance Director Holly Abercrombie, HR Director Mark Putnam, and Brandon Madden, City Administrator were also present.

1. Call to Order- Chairman Michael Reynolds
2. Public Comment- None
3. Reading and Approval of Minutes
  - a. Finance Committee Meeting: October 5, 2020

**Action: Councilwoman Kuzniar made a motion to approve the minutes with Councilwoman King seconding.**

**Vote: The vote was unanimous (3-0).**

4. Reports or Communications from City Officers
  - a. Department Reports

City Administrator Brandon Madden  
Budget Review

Finance Director Holly Abercrombie  
Budget Review

Ms. Abercrombie reported the financials look good.

HR Director Mark Putnam  
Health Insurance Update

Mr. Putnam presented quotes to committee. Map and Anchor will not raise our rates. Blue Choice and Cigna would increase the rates 44-45%.

The City is looking to stay where we are with health insurance, dental and vision with no rate increase. The employee engagement committee will also look at the proposals. Proactive MD is also included in the rate. They have been a great asset.

Chairman Reynolds said we have a fiduciary responsibility to the City, and he thanked staff for their work on the health insurance rates. Councilwoman Kuzniar asked how the rates worked if the employees do not pay to cover themselves. Mr. Putnam answered that employees do not pay if they have single coverage. They pay for employee /child, employee/ spouse, or family coverage. Councilwoman Kuzniar asked how much the City pays for family coverage. Mr. Putnam said the City pays about \$1100.00 for family coverage and the employee pays the rest.

Councilwoman Kuzniar said paying more for the employee family coverage would help employee morale. Mr. Putnam said there is a rebate coming from Southern Scripts that we could possibly look at applying toward the employee family coverage rates. Councilwoman Kuzniar asked if the employees were getting more used to the MAP Network since it was a challenge in the beginning. Mr. Putnam said yes, things were getting easier. Proactive has helped a lot with this by doing a lot of the legwork.

#### 5. Unfinished Business- None

#### 6. New Business

##### a. Budget Calendar

This item was put on the agenda to bring the proposed dates to committee for information. No action is needed.

##### b. Amendment to Standing Committee Rules

The Committee of Council meetings, per the Standing Committee Rules, are required to regularly meet every month in the Mauldin City Hall in the upstairs conference room. Given the impact of COVID-19 and the current audio/visual upgrades being made to the Council Chambers, amending the Committee Rules to hold the meetings in the Council Chambers is requested. The Chair could also request to hold the committee meeting in the upstairs conference room as well.

Councilwoman Kuzniar said it doesn't matter to her either way, but the smaller setting seems more casual unless a big group was coming to the committee meeting. Councilwoman King said she had talked to Mr. Madden about this back in April. She said back then she would like to entertain meeting in the courtroom because meeting downstairs is safer and we are taking temperatures. The conference room has a wall of windows and it is hard to control what is going on outside. Also, the new audio-visual system is being installed in the courtroom and can be used. Chairman Reynolds said it would also be more consistent.

Councilwoman Kuzniar said when we have executive sessions, the committee will have to come upstairs. Councilwoman King said that could be a pro since the council is separated from the public during executive session. Councilwoman King asked to add something to the rules pertaining to changing the venue under special circumstances to give some flexibility if needed.

7. Public Comment- None

8. Committee Concerns- None

9. Adjourn- Chairman Reynolds adjourned the meeting.

Respectfully Submitted,  
Cindy Miller  
Municipal Clerk